

Impact Assessment - First Stage

1. Details of the initiative

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| Initiative description and summary: Revised Member Car Parking Scheme |
| Service Area: Elected members. |
| Directorate: All |

2. Does the initiative affect:

| | Yes | No |
|--------------------------------------|-----|----|
| Service users | | X |
| Staff | | X |
| Wider community | | X |
| Internal administrative process only | X | |

3. Does the initiative impact on people because of their:

| | Yes | No | None/ Negligible | Don't Know | Impact H/M/L | Reasons for your decision (including evidence)/How might it impact? |
|----------------------------|-----|----|---------------------|---------------|-----------------|--|
| Age | | X | | | | |
| Disability | | X | | | | |
| Gender Reassignment | | X | | | | |
| Marriage/Civil Partnership | | X | | | | |
| Pregnancy/Maternity | | X | | | | |
| Race | | X | | | | |
| Religion/Belief | | X | | | | |

| | | | | | | |
|--------------------|--|---|--|--|--|--|
| Sex | | X | | | | |
| Sexual orientation | | X | | | | |

4. Does the initiative impact on:

| | Yes | No | None/ Negligible | Don't know | Impact H/M/L | Reasons for your decision (including evidence used) / How might it impact? |
|---|-----|----|---------------------|---------------|-----------------|---|
| People's opportunities to use the Welsh language | | X | | | | |
| Treating the Welsh language no less favourably than English | | X | | | | |

5. Does the initiative impact on biodiversity:

| | Yes | No | None/ Negligible | Don't know | Impact H/M/L | Reasons for your decision (including evidence) / How might it impact? |
|---|-----|----|---------------------|---------------|-----------------|--|
| To maintain and enhance biodiversity | | X | | | | |
| To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, | | X | | | | |

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|--|--|--|--|--|--|--|
| such as air quality, flood alleviation, etc. | | | | | | |
|--|--|--|--|--|--|--|

6. Does the initiative embrace the sustainable development principle (5 ways of working):

| | Yes | No | Details |
|--|-----|----|--|
| Long term - how the initiative supports the long term well-being of people | X | | This initiative will benefit elected members who have business in Port Talbot and Neath Civic Centre and the Quays as there is an option to not have to pay to park during the working day / week. |
| Integration - how the initiative impacts upon our wellbeing objectives | X | | This initiative impacts positively on wellbeing objective 3 and 4. |
| Involvement - how people have been involved in developing the initiative | X | | The trade unions have been consulted on their views regarding this revised policy and these were fully considered. |
| Collaboration - how we have worked with other services/organisations to find shared sustainable solutions | X | | We have worked in partnership with our recognised trade unions to develop this proposal. |
| Prevention - how the initiative will prevent problems occurring or getting worse | | X | N/A – internal policy |

7. Declaration - based on above assessment (tick as appropriate):

| | |
|---|-------------------------------------|
| A full impact assessment (second stage) is not required | <input checked="" type="checkbox"/> |
| Reasons for this conclusion | |
| A full impact is not required as there is no impact on any protected group. It also has no negative impact on bio-diversity or the Welsh Language. | |

| | |
|--|--------------------------|
| A full impact assessment (second stage) is required | <input type="checkbox"/> |
| Reasons for this conclusion | |
| | |

| | Name | Position | Signature | Date |
|---------------|----------------------|------------------------|----------------------|--------------------------------|
| Completed by | Sheenagh Rees | Head of Service | <i>Sheenagh Rees</i> | 20 th February 2024 |
| Signed off by | Sheenagh Rees | Head of Service | <i>Sheenagh Rees</i> | 20 th February 2024 |